

Employee Benefits

Financial Benefits

- **NHS Pension Scheme**
- **Increased hourly rates** for unsociable hours e.g., night shifts, weekends, bank holidays.
- Excellent Occupational Sick Pay and Maternity leave & pay entitlements
- **Key Worker Scheme** – assistance with housing market for employees in the health service
- **Free financial support service** - Money Helper Service, Government Schemes and Advice

Work-life Balance and Child Care

- **Flexible working opportunities**
- **27 days annual leave for new starters, rising to 29 days after five years of service and 33 days after 10 years of service, plus 8 Bank Holidays (pro-rata for part time staff)**
- **Tax-Free Childcare (TFC)** - the government subsidising 20% of a child's childcare costs on fees of up to £10,000 per year, saving up to £2000 per child, per year.

Health Benefits

- Wellbeing support and activities.
- In-house physiotherapy Service.
- Employee Assistance Program offering 24/7 support for staff.

Education and Training

- Career development and training.

On-site Facilities

- On-site canteens with subsidised meals.
- Subsidised staff parking (currently free)

Retail, Leisure and Travel Benefits

- **Stagecoach free tickets valid for Peterborough, Huntingdon, and nearby areas with Stagecoach Bus App.**
- **NHS Fleet Solutions** - offers a salary sacrifice lease car scheme that helps reduce the cost of running a vehicle, while providing the reliability that a new car brings.
- **Esso Fuel Card** - provides access to discounted fuel for Blue Light Card holders at more than 1,200 Esso fuel stations across the UK.
- **Vivup Salary Sacrifice** - Cycle to Work, Home Electronics and Lease Car Schemes, Discounted Cinema Tickets, Phone network discounts, at least 10% discount off products from popular retailers including John Lewis, Debenhams and Amazon.
- **Blue Light Card** - provides a range of discounts online and in store across a huge range of retailers.
- **Health Service Discounts** - offers discounts, vouchers and cashback for NHS and healthcare workers.
- **NHS Discount Offers** - helps NHS staff and healthcare professionals save money.

