

# Sponsorship with the NCA

Here at the NCA we welcome applicants who are non-UK and ROI citizens. If you are a non-UK or ROI citizen, please read this additional information on right to work status in the UK. If your visa type is not listed below, please use the 'Check if you need a visa' tool.

## "I hold a Student or Graduate Visa"

**Student** – you have temporary right to work in the UK and if offered a position with us, you can work a maximum of 20 hours per week during term time, and up full time during holidays. We will need a copy of your term dates.

**Graduate** – you have temporary right to work in the UK.

For both, if offered a position with us, we will need you to provide a share code so we can verify your visa status with the Home Office and UKVI.

Please note, whilst we may be able to start you on a temporary or permanent contract whilst you are on a student or graduate visa, when that expires, your eligibility for sponsorship for a Skilled Worker visa will depend on the role you are working in and whether it meets the criteria for sponsorship. We therefore cannot guarantee that we can support an application for a Skilled Worker visa.

## "I have EU Settled or Pre-Settled Status"

**Settled** – you have permanent right to work in the UK

**Pre-Settled** – you have temporary right to work in the UK

For both, if offered a position with us, we will need you to provide a share code so we can verify your visa status with the Home Office and UKVI.

**Check if you need a visa to work in the UK (and what type):**  
<https://www.gov.uk/check-uk-visa>

## "I need a Skilled Worker Visa or I am in the UK on a Skilled Worker Visa with another employer"

**In the UK on a Skilled Worker Visa** – your current right to work is with your current employer only and cannot be transferred to another employer.

**If you are currently outside of the UK and need a Skilled Worker Visa** – you will not have any current right to work in the UK.

For both, should you be offered a position with us, we would need to apply for a new certificate of sponsorship. Please note, the criteria for sponsorship eligibility is set by the Home Office & UKVI. Please use the eligibility checker to see if this role is eligible for sponsorship.