

# Benefits for AWP Staff

**AWP is delighted to offer you a range of staff benefits. We have highlighted some below:**



## **Pay and Conditions - Annual Leave (Agenda for Change)**

We offer 27 days, plus eight bank holidays. This rises to 29 days after five years service and 33 days after ten years service. For those on VSM terms the allowance is around 30 days.



## **NHS Pension Scheme**

The NHS Pension Scheme continues to be one of the most comprehensive schemes available in the UK. Membership of the scheme is automatic when you join us and as your employer, we pay a contribution equal to 20.68% of your salary towards the cost of your pension.



## **Training and Development**

Helping you develop in your role and as an individual is important to us. We offer a broad range of training and development opportunities throughout your career including preceptorship, secondments, leadership programmes, coaching and mentoring, core skills training etc. Search “Learning and Development” on Ourspace for details.



## **Appraisal and Supervision**

You will receive regular feedback and development through our appraisal and supervision processes and your objectives will be aligned with the Trust purpose and aims.



## **Long Service Awards**

Celebrating the loyalty and excellence of our staff is important to us. We nominate colleagues for a range of awards that culminate in an awards ceremony each year. Search “Staff Awards” on Ourspace.



## **Family Friendly Benefits Flexible Working**

The Trust may be able to support flexible working. Search “Flexible Working” on Ourspace or speak to your line manager.



## **Occupational Maternity, Paternity, Adoption and Partner Leave**

Search the HR pages on Ourspace for details of the types of family friendly benefits available to you.



## **Discounted Bus Travel**

AWP is a member of the First Bus Commuter Travel Club. Buy your tickets through the scheme to get discounted travel in the First Bus area. There is no cost to you but you will need to sign up to a monthly direct debit payment. Go to the First Bus website for details or click [here](#).



## Discounts and Leisure Benefits

### Save on Your Shopping

Go to [www.healthservicediscounts.com](http://www.healthservicediscounts.com) and register for weekly updates on discounts available to NHS staff. Register with [www.mytrustbenefits.co.uk](http://www.mytrustbenefits.co.uk) for AWP specific discounts. A Blue Light Card discount card just for NHS and other Emergency services is available at [www.bluecard.co.uk](http://www.bluecard.co.uk)



### Like Dining Out?

Both the above sites provide discounts at coffee shops and restaurants. You can also get a discount at Dominos if you collect your pizza and show your NHS ID Badge.



### Microsoft Home User Programme Software

As an AWP employee you can buy the latest Microsoft office software from our Home User Agreement for a one-off payment of £9.95. Search OurSpace for details.



## Health and Wellbeing

Your health and wellbeing are important to us. We offer a number of services including gym discounts, eye tests, walking clubs/challenges, mindfulness sessions, free flu vaccinations.



### Occupational Health

We provide immunisations for all service user facing staff. The Compass Wellbeing Magazine has healthy recipes, exercises and useful articles. Counselling is available via the Employee Assistance Programme which is available 24/7 and can offer advice and support on every day personal issues as well as work related. Face to face counselling and physiotherapy is also available following a management referral. Search "Occupational Health" on Ourspace or speak to your line manager.

