

NHS Terms and Conditions 2023 (Agenda for Change)

Pay bands and pay points from 1 April 2023 (England)



Band 1*	£22,383				
	Entry	Years until eligible for pay progression	Top		
Band 2	£22,383	2	£22,383		
Band 3	£22,816	2	£24,336		
Band 4	£25,147	3	£27,596		
	Entry	Years until eligible for pay progression	Intermediate	Years until eligible for pay progression	Top
Band 5	£28,407	2	£30,639	2	£34,581
Band 6	£35,392	2	£37,350	3	£42,618
Band 7	£43,742	2	£45,996	3	£50,056
	Entry	Years until eligible for pay progression	Top		
Band 8a	£50,952	5	£57,349		
Band 8b	£58,972	5	£68,525		
Band 8c	£70,417	5	£81,138		
Band 8d	£83,571	5	£96,376		
Band 9	£99,891	5	£114,949		

* Band 1 closed to new entrants