

The Disability Confident Scheme

Nottingham University Hospitals NHS Trust is a Disability Confident Employer, which gives five commitments to disabled people. The commitments are as follows:

- To interview all applicants with disabilities who meet the minimum criteria for a job vacancy and to consider them on their abilities
- To ensure there is a mechanism in place to discuss, at any time but at least once a year, with employees with disabilities, what both parties can do to make sure they can develop and use their abilities
- To make every effort when employees become individuals with disabilities to make sure they stay in employment
- To take action to ensure that all employees develop the appropriate level of disability awareness needed to make sure these commitments work
- To review these commitments each year and assess what has been achieved, plan ways to improve on them and let employees and Job Centre Plus know about progress and future plans

