

SHAPE YOUR STORY



Working at Barts Health



If you are committed to providing safe and compassionate care to the population of east London, we want you on our team.

As the largest NHS trust in the country we provide care to a diverse population of 2.5 million across east London, 6,000 people every day, speaking more than 60 languages, yet our hospitals retain their own identities. So whether you would like to gain more experience in a large, busy hospital or get out in the community, you can shape your story with us. The range of opportunities means many of our people have an entire career based in one trust.

Shape your story with us

Barts Health is a great place to work. We focus on recruiting the best people for the right roles, and supporting them to develop their careers, so they stay here.

Everyone has an important role to play.

We provide everyone with excellent education, training and development opportunities. Our top priority is to ensure the safety and quality of services for our patients and we will invest in you to achieve our ambition.

Barts Health is a diverse place that helps people have an exciting and rewarding career.

It's a place where you can truly achieve.

What makes Barts Health a great place to work?

You'll have access to an enviable set of benefits, like generous annual leave, attractive salaries, flexible working, paid maternity leave, childcare support and a pension scheme we're really proud of.

We also offer discounts at lots of places to eat, drink and have fun including health and fitness, mental wellness services, theatres and event venues, family days out and plenty more.

Visit our [staff benefits page](#) for the full list.

Our family of five London hospitals provide safe and compassionate care in one of the most exciting places in the world to live and work.

“We’re here because we want to look after people, care for them, and make a difference.”

#ShapeYourStory

“I was attracted to work at Barts Health because it’s such a diverse community.”

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While you work in our hospitals, you will meet people from all over the world, from all walks of life, and you will never be bored. The hospitals share the same standards and values, yet each one retains its unique character.

We would love you to join us, so you can be part of our story, and we can be part of yours.

Here at #TeamBartsHealth...

You are someone that matters. At Barts Health, you're part of a supportive and inclusive community that cares about people and what they think.

You can enjoy a professional and progressive career. With exciting opportunities available to help you progress and thrive. Plan your own professional development and continually learn.

You can take pride in the work you do. Working together to support the diverse communities across east London and beyond, through safe, compassionate and respectful care.

You can experience more. Challenging yourself in a place where no two days are ever the same, with a diverse range of work and a broad and fulfilling experience.

You can be part of the difference we make. Barts Health is moving in a positive and promising direction, addressing challenges and driving innovative improvements to make lives better. Our people are bringing this all to life through their energy, spirit and commitment.

We want people like you to come and shape your story with us.

“The fabulous thing about this job is that you never know what is going to happen. It keeps you on your toes.”

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About Barts Health

Our group of hospitals provide a huge range of clinical services to people in east London and beyond.

We operate from four major hospital sites (The Royal London, St Bartholomew's, Whipps Cross and Newham) and a number of community locations, including Mile End hospital. Around 2.5 million people living in east London look to our services to provide the healthcare they need.

The Royal London in Whitechapel is a major teaching hospital providing local and specialist services in state-of-the-art facilities. Whipps Cross in Leytonstone is a large general hospital with a range of local services. Newham in Plaistow is a busy district hospital with innovative facilities such as its orthopaedic centre. Mile End hospital is a shared facility in Mile End for a range of inpatient, rehabilitation, mental health and community services. And St Bartholomew's in the City, London's oldest hospital, is a regional and national centre of excellence for cardiac and cancer care.

As well as district general hospital facilities for three London boroughs, Tower Hamlets, Waltham Forest and Newham, we have the largest cardiovascular centre in the UK, the second largest cancer centre in London, an internationally-renowned trauma team, and the home of the London Air Ambulance. The Royal London also houses one of the largest children's hospitals in the UK, a major dental hospital, and leading stroke and renal units.

We're also proud to be part of UCLPartners, Europe's largest and strongest academic health science partnership. The objective of UCLPartners is to translate cutting edge research and innovation into measurable health gain for patients and populations through partnership across settings and sectors, and through excellence in education.

“Our office is always cheerful. There is a mutual respect for everyone. Nobody takes anybody for granted.”

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“All together, we work to make sure the patient gets through their journey and leaves hospital happy.”

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“I've had some fantastic support, and I'm always given the chance to push myself.”

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WeCare



Our Vision

To be a high-performing group of NHS hospitals, renowned for excellence and innovation, providing safe and compassionate care to our patients in east London and beyond.

WeCare about our ambition for excellence

We work together as a group of high-performing, innovative hospitals, and show WeCare by living our values of being welcoming, engaging, collaborative, accountable, respectful and equitable.

Our WeCare values shape everything we do, every day. They are visible in every interaction we have with each other, our patients, their families and our partners.

From the appointment letters our patients receive, to the state of our facilities when they walk through the door, to the care and compassion they receive when they are discharged. WeCare that the people who join our trust will hold the same values as we do, so our values are embedded within our recruitment and selection processes.







WeCare that you feel valued working here, so our values also guide our training and development and performance and talent management.

“I look forward to going to work every morning. We make a big difference to people’s lives. I was the first of my family to go to University. My relatives had cardiovascular disease - I had a real drive to emulate the doctors I saw treating my uncles.”

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By embracing these values as the way we behave around here, we will achieve our ambition for excellence.

Value	Key behaviours
W WELCOMING 	<ul style="list-style-type: none"> • Introduce yourself by saying "Hello, my name is ..." • Smile and acknowledge the other person(s) presence • Treat others as you would wish others to treat you • Ensure the environment is safe and pleasant for our patients, our colleagues and our visitors
E ENGAGING 	<ul style="list-style-type: none"> • Get involved in making improvements and bring others with you • Encourage feedback from patients and colleagues and respond to it • Acknowledge efforts and successes; say thank you • Use feedback to make improvements, and empower colleagues to do this without needing to seek permission • Appreciate that this may be a new experience for patients and colleagues; help them to become comfortable
C COLLABORATIVE 	<ul style="list-style-type: none"> • Give time and energy to developing relationships within and outside own team • Demonstrate pride in Team Barts Health • Respect and utilise the expertise of colleagues • Know your own and others' part in the plan
A ACCOUNTABLE 	<ul style="list-style-type: none"> • Always strive for the highest possible standard • Fulfil all commitments made to colleagues, supervisors, patients and customers • Take personal responsibility for tough decisions and see efforts through to completion • Admit mistakes, misjudgements, or errors; immediately inform others when unable to meet a commitment; don't be afraid to speak up to do the right thing • Do not pretend to have all the answers; actively seek out those who can help
R RESPECTFUL 	<ul style="list-style-type: none"> • Be helpful, courteous and patient • Remain calm, measured and balanced in challenging situations • Show sensitivity to others' needs and be aware of your own impact • Encourage others to talk openly and share their concerns
E EQUITABLE 	<ul style="list-style-type: none"> • Value the perspectives and contributions of all and ensure that all backgrounds are respected • Recognise that individuals may have different strengths and needs, and that different cultures may impact on how people think and behave. Be curious to find out • Work to enact policies, procedures and processes fairly • Be open to change and encourage open, honest conversation that helps foster an inclusive work and learning environment • Remember that we all have conscious and unconscious bias; get to know what yours are, and work to mitigate them

You can find all our vacancies at:
jobs.bartshealth.nhs.uk

